

TOMY International, Inc.

POSITION DESCRIPTION

JOB TITLE: Product Integrity Engineer

EFFECTIVE DATE: July 2021

DEPARTMENT: Product Integrity

OVERALL SUMMARY: The Product Integrity Engineer will be responsible for developing requirements to ensure that assigned products adhere to applicable governmental and industry standards, are safe for use by users and meet the quality expectations of consumers. This includes the development of policies/procedures, checklists, quality specifications and test methods. This position also will be responsible for maintaining compliance with customer requirements.

EDUCATION: Bachelor's degree in Mechanical/Industrial Engineering required or equivalent. ASQ certification a plus (CQE, CRE, CQA)

EXPERIENCE: Minimum of 7 years of experience in juvenile product safety, quality, manufacturing and new product development; with an understanding of relevant industry standards and regulations such as: JPMA, ISO, CPSIA, CFR, FDA and EU Directives. Experience in toys is a plus.

KNOWLEDGE AND SKILLS:

- Excellent written and oral skills
- Proven ability to manage multiple projects in a dynamic environment
- Excellent time management, organizational and follow through skills
- Entrepreneurial attitude
- Willingness to seek information
- An active team participant

PRIMARY RESPONSIBILITIES:

- Participate in the development process of new products and/or major improvements to existing products, focusing on product safety, compliance, and risk management.
- Ability to manage projects from multiple sources and work independently to support aggressive product launch schedules
- Identify compliance needs, such as requirements and testing standards to project teams, per product type, per desired country of sale.
- Monitors quality feedback data to identify opportunities for process improvements and participates in the improvement efforts
- Investigate and recommend alternatives to product designs and manufacturing methods.
- Participant and/or champion for Corrective Action and Preventative Action (CAPA) process.
- Work directly with customers to resolve quality issues.
- Evaluates lab test reports, addressing any quality / testing concerns and making suggestions for improvement
- Provides information and recommendations, as needed to address product failure, customer complaints, and other issues
- Works with Sales, Operations, Sourcing, and Legal in respond to customer inquiries related to product safety compliance and various material certifications such as Prop65, RoHS, REACH, CONEG, and other customer specific material or product specifications.
- Responsible for U.S. and Canada regulations update and specification development
- Conduct research on new technology in addressing potential safety and quality issues
- Attend product safety related webinars, ASTM/JPMA subcommittee, conferences, etc. as needed to further develop knowledge
- Current knowledge of the latest product safety standards and compliance requirements (e.g. JPMA, CPSIA, FCC, Health Canada and EU type requirements)

We are looking for people who are passionate about being part of a diverse team, where different backgrounds, experience and opinions are valued and incorporated into our daily work. We want to welcome people into our company that like to collaborate, take on challenges and value a wide variety of global views about consumers, brands, processes and products.

We offer a highly competitive salary and excellent benefit package in a fun and supportive environment.
If interested and qualified, send a resume to hr@tomy.com or fax to 563-875-5685.

DISCLAIMER: The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as comprehensive inventory of all duties, responsibilities and qualifications of employees assigned to this classification.